Agenda Item 8

ExampleA

Key Authority Comparable Stats

Rey Authority Com							
Approx. Population	92,000						
Type of authority	Unitary						
Number of Wards	11						
Number of Members	33						
Political Proportionality	Coalition						
	Political Party Members Proportionality						
	Conservative						
	Independent	4	20%				
	ExampleA Independent Union	2	10%				
	ExampleA People/Group 2	1	5%				
	Grand Total	20	100%				
	All Members		Dropostievelte				
		Political Party Members Proportionality					
	Conservative 13 36%						
	Labour 11 31%						
	Independent 7 19%						
	ExampleA Independent 2 6%						
	Putting XXXXXXX First	2	6%				
	ExampleA People/Group 2	1	3%				
	Grand Total	36	100%				
Current Council Structure	Managing Director Director of Public Health Director of Public Health Director of Public Health Director of Resources and Development Director of Neighbourhoods and Regulatory Services Director of Children's & Joint Commissioning Services Director of Children's & Joint Commissioning Services						
Committee Model since	May 2013						

Observations made in moving to Committee Model

- Kept it simple for first iteration with the aim to review and build if needed
- Needed 18-24 months to embed for review
- All members signed up to what the constituents said they wanted
- Difficulty in setting up remote participation/access
- Digital training requirements high- ongoing support needed
- Holds regular seminars to support Members with update, information, horizon scanning etc.
- Will need to provide clear steer on new model, what this means for members, what powers the committees hold, what you can and can't do, who the key contacts are for Members re Officers, how best to approach and remit.
- Meetings start off more frequent and longer in time within the first 3 years and start to reduce in frequency and running time once embedded

Is there a LAC Model also in place?	No
Statutory Scrutiny Only?	Yes
Separate Scrutiny or Embedded?	Embedded within Audit & Governance Committee
Scrutiny Decision Making	A Committee undertaking statutory scrutiny functions will follow the Scrutiny Procedure Rules set out in Part 4 of this Constitution when considering any matter.
Do the Committees all work in the same way?	Yes, with exception of Children's Services Committee, is held later in the day to support professional SME attendance
Front Doors into Committees	 Service (as an access point or via complaint) Raise a council complaint, diverted internally Attend a committee Via Cllr Petition for a change, deliver to a Director of relevant service for advice on course of action
Cross Cutting Issue Process	 4 routes: 1. Report/issue in question would go to both/all committees relevant to appraise which committee they believe it falls within. This might involve both Committees doing some work; or 2. The same route but the committees do a joint piece of work; or 3. Might go to Audit and Governance to liaise and make recommendations about where it sits; or 4. As an escalation point, it might go to a solicitor/director to determine which Committee will lead
Decisions taken by Committee Process	Committee/Sub-Committee Decisions – Committees and Subcommittees will follow those parts of Council Procedure Rules as set out in Part 4 of this Constitution as apply to them when making decisions

Key Committee Comparable Stats

	1
	Some decisions are referred to as 'Key Decisions' and can be made by Full Council, a Committee or an Officer acting under delegated authority. A key decision is a decision which falls within one or more of the following categories: (a) any decision which is financially significant because it will result in income, expenditure or savings with a gross full year effect of £100,000 ¹ or greater; or (b) any decision which may have a significant impact on communities living or working in an area comprising two or more wards. All decisions will be made in accordance with the following principles: (a) Proportionality (i.e. the action must be proportionate to the desired outcome); (b) In accordance with the purposes of the Constitution; (c) Having due consultation and the taking of professional advice from Officers;
	 (d) Respect for Human Rights and Equality and Diversity; (e) Best Value; (f) A presumption in favour of openness; (g) Clarity of aims and desired outcomes; (h) Due consideration of options available to the decision taker and outlining reasons for recommendations; (i) Consideration of relevant matters only including any risks; (j) Subsidiarity (i.e. delegation of decisions to the most appropriate level); (k) Efficiency (i.e. decisions must not be unnecessarily delayed); and (l) Reasonableness (m) Consideration of the Legal and Financial Implications
	(n) Consideration of any impact on Crime and Disorder(o) Consideration of any impact on the Environment and Sustainability
Urgent Decision Making	Delegated powers set out in Constitution, may seek advice from Lead of Council and policy chairs
	Anything committees don't do or urgent between committee dates, Officers can review in consultation with Committee chair, review only with Officers or review only at Committee.
	The Managing Director (or in his/her absence the Director of Resources and Development), in consultation with the Leader (or in his absence the Deputy Leader), Chair of the relevant Committee (or in his absence Vice Chair), the

¹ This is £500k for Sheffield

Section 151 Officer and Monitoring Officer, may take a decision normally reserved to Full Council or a Committee where: a) Failure to take the decision promptly would, or would be likely to, harm the interests of the Authority and/or the public. b) The decision is of such urgency that it cannot be delayed to be considered at a meeting of Full Council or the relevant Committee with delegated authority. Such decision must be taken in accordance with the urgent decision procedure set
out at Part 3 (CE15 and CE16)

Roles

Role of Lord Mayor	'Ceremonial Mayor'
	 (a) be first citizen of the Borough; (b) uphold and promote the purposes of the Constitution; (c) preside over meetings of the Full Council so that its business can be carried out efficiently and with regard to the rights of Elected Members and the interests of the community; (d) ensure that the meetings of Full Council provide a forum for the debate of matters of concern to the local community and a place at which Elected Members can ask questions of the Chairs of Committees and Sub-Committees; (e) promote public involvement in the Authority's activities; (f) be the conscience of the Authority; and (g) attend, with the Ceremonial Mayor's consort, the following civic and ceremonial functions (at which both the Ceremonial Mayor and the Ceremonial Mayor's consort will be entitled to wear the appropriate chains (or the Deputy Ceremonial Mayor and consort): Annual Civic Service Annual Memorial Service - Bombardment Annual Remembrance Day Service and Associated Events Armed Forces Day Charity Event(s) to be held at the discretion of the Ceremonial Mayor Workers' Memorial Day (h) Attend as a representative of the Authority at: Royal visits Official openings Other Councils' civic events Presentation of community awards School, church and other official visits Greeting civic and other dignitaries Any other events, as determined by Full Council
Role of Leader of the Council	The Leader will carry out the following roles:

(a) be the political Leader of the Authority and act as the Authority's principal public spokesperson;
(b) act for the benefit of all the Borough's citizens and other interested persons and stakeholders;
(c) give the overall policy direction to the Authority and lead with the Chairs of the Authority's Committees and Sub-Committees, the implementation of policies, budgets and strategies approved by Full Council;
(d) represent the interests of the Authority and its community (residents and other stakeholders) at regional, national and international levels;
(e) be the Chair of the Authority's Finance and Policy Committee
(f) provide policy direction and progress the Full Council's corporate objectives with Committee Chairs, the Managing Director and Chief Officers, the Leaders of other political groups within the Authority, partners and other stakeholders;
(g) maintain professional working relationships and mutual respect with Elected Members and Officers;
(h) attend and participate in such civic and ceremonial functions and duties as determined by Full Council.
The Leader as an Elected Member of the Authority:
(a) subject to the same rules about qualification and disqualification as any other Elected Member. As the Authority operates a Committee system under the Local Government Act 1972, the Localism Act 2011 and regulations made thereunder, the Leader has no formal legal powers and duties vested in him or her under the Local Government Act 1972 or the Local Government Act 2000.
(b) Holds a significant role within the Authority as the main political spokesperson and the focus of policy direction. Hence, the Leader is the Chair of the Finance and Policy Committee, which has responsibility for the development and interpretation of the Authority's broad policies and its finances.
(c) Must together with all Elected (and Co-opted) Members adhere to the rules about disclosure of registerable and non- registerable personal interests to comply with the Council's Code of Conduct as set out within Part 5 of this Constitution.

	 (d) Where the Leader is a member of a political group, will be taken into account when calculating seat allocations on Committees and Subcommittees of which he/she is a Member. This ensures Committees and Sub-Committees reflect the political composition of Full Council as a whole in accordance with the Local Government and Housing Act 1989.
	(e) Will receive a Special Responsibility Allowance in recognition of the role of Leader and associated role as Chair of the Finance and Policy Committee as set out in the Elected Members' Allowances Scheme as set out within Part 6 of the Constitution.
Role of Deputy Leader of the Council	Full Council will appoint a Deputy Leader who will exercise the powers vested in the Leader if he or she is unavailable or otherwise unable to act.
Role of Committee Chairs	Not specified
Role of Deputy Chairs	Not specified

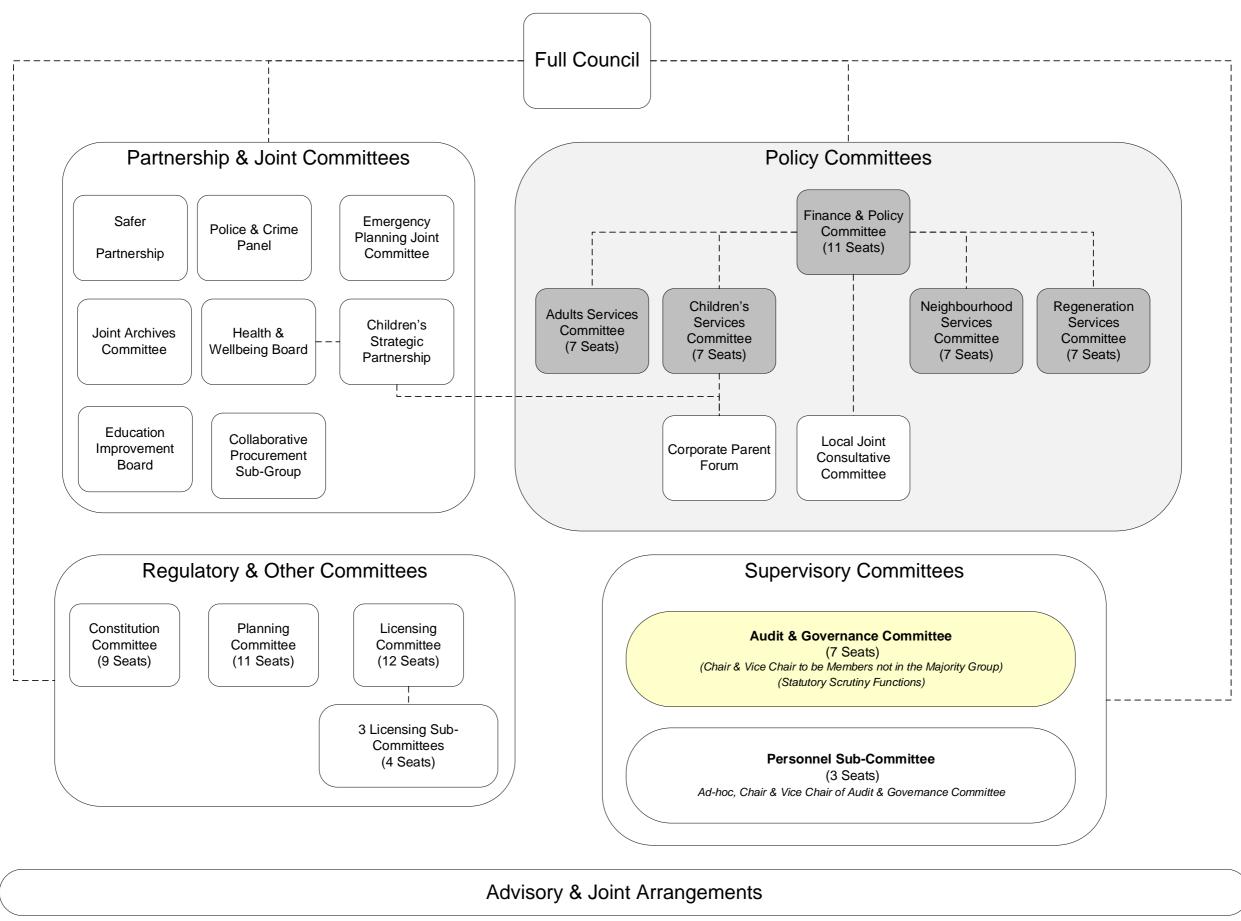
Time Demand of Model

Number of Bodies in Model	18
Total seats available	91
Politically proportionate seats	84
available	
Amount of Cllr time taken for the	1941 hours
whole model annually	259 days
	288 weeks
Number meetings annually	128 over the year
	11 per month
Average per 1 Committee from this	108 hours annually
Model	14 working days
	3 weeks
	7 meetings per year
	1 (rounded up) per month
Average attendance for Cllrs	5 seats to fill
	503 hours per annum
	67 days per annum
	13 weeks per annum
	33 Committee meetings to attend
	3 meetings per month

SRAs Paid

Allowances	££8,330 per annum
Leader of Council/Chair of Overarching Committee	£24,990
Chair of Committees	£8,330
Chair of Licensing	£4,998

Model



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Themed Committees

Example A Authority chose to call these Committees 'Policy Committees' and they align to the old portfolio structure of the Council.

Finance & Policy (11 seats, Quorum 3) Acts as an Overarching Committee

Days & times	Weekdays 10am				
of operation					
Frequency & Timing	Intention for monthly				
		Fina	nce and Policy		
	Year	# of Mtgs	Total Hours	Av Hours	
	Y1	13	26h 54m	2h 4m	
	Y2	14	18h 57m	1h 21m	
	Y3	12	18h 32m	1h 32m	
	Y4	10	9h 32m	57m	
	Y5	11	16h 45m	1h 31m	
	Y6	12	10h 35m	52m	
	Y7	12	11h 32m	57m	
	Y8	9	16h 02m	1h 46m	
Location of operation	Single c	entral building)		
functions	responsi formulat and stra service a procurer welfare a 2012, ind 1. Resp Autho Autho frame Revs H&Se 2. The f frame imple servi Com 3. The e	ible for financi ing, developin tegies under t area responsil ment, electora and public hea cluding the de oonsibility for t ority, for forme ority's plans a ework (addition t Managemer s and Bens, So C Act 2012, in formulation, d ework (as deta ementation of ces not otherw mittee, in part	of 11 Elected Mer ial and other reso ing and implement the budget and po- bility including as al services, revent alth, under the He evelopment of par the financial and o ulating, developin and strategies und onal service area of, Strategic Procu- ocial Welfare & P inc the developme evelopment and i ailed below) and I these in respect of wise the responsi- cicular finance and bilic health function h and Social Care	urces of the A ing the Author blicy framewor set managem ues and benef ealth and Soci thership work other resource g and implem ler the budget responsibility urement, Elec ublic Health u nt of partners mplementatio budget and th of Council fun bility of Counc d support serv	Authority, for rity's plans rk. Additional ent, strategic fits, social al Care Act ing. es of the enting the and policy includes: toral Services, inder the hip working) n of the policy e ctions and cil or any other rices hority under

² Legislative inaccuracy

partnership arrangements made under Section 75 of the
National Health Service Act 2006 and the overall development
of partnership working
4. Responsibility for the functional areas, other Plans and
Strategies and service areas as detailed in function 15.
5. The determination of Departmental staffing proposals where
service areas are being amalgamated or disaggregated and/or
service area is created, modified or deleted due to changes in
grant/external funding (delegation to Managing Director, in
consultation with the Chair of Finance and Policy Committee
and the Chair of the committee responsible for the relevant
service area along with that Director)
6. Functions relating to elections with the exceptions of the
Statutory Powers reserved for Full Council:
(a) Power to assign Officers in relation to requisitions of the
Electoral Registration Officer
(b) Duty to provide assistance at European Parliamentary
Elections ³
(c) Power to divide electoral divisions into polling districts at
Local Government elections
(d) Powers in respect of holding elections
(e) Power to pay expenses properly incurred by Electoral
Registration Officers
(f) Duty to declare vacancy in office in certain cases
(g) Duty to give public notice of a casual vacancy
(h) Power to make temporary appointments to Parish
Councils
(i) Power to determine fees and conditions for supply of
copies of, or extracts from, election documents.
(j) Power to submit proposals to the Secretary of State for
an order under section 10 (pilot schemes for local elections
in England and Wales) of the Representation of the People
Act 2000.
7. Functions relating to Local Government pensions, etc, except
those reserved to the Audit and Governance Committee
8. The final decision, post consultation, on any staffing proposals
requiring compulsory redundancy of one or more staff
9. Power to make agreements with other Local Authorities for the
placing of staff at the disposal of those other Authorities.
10. Functions relating to Health and Safety at work
11. Writing-off of debts above the limits allocated to Officers.
(Delegated to Director of Resources and Development power to
write off debts within the approved limit of £1000)
12. The sponsorship of new grant-aided schemes subject to
specific funding being available
13. To receive and examine quarterly reports on the monitoring
and outcome of contract letting procedures including outputs,
values, value for money considerations and performance

³ No longer relevant due to Brexit

	 (incorporating if necessary provider comparative analysis) where lowest/highest price is not payable/receivable. 14. To receive and examine reports on any exemptions granted to the Contract Procedure Rules. 15. Policy Frameworks Community Safety Plan (DNRS) Council Plan (MD) Health and Wellbeing Strategy (DCJCS) Localised Council Tax Support Scheme (DRD) Medium Term Financial Strategy (DRD) Housing Strategy (DNRS) & associated service areas
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Adult Services (7 seats, Quorum 3)

Adult Selvices (-				
Days & times	Weekdays 10am					
of operation						
Frequency &	Intention for monthly					
Timing						
		1	Adults		1	
	Year	# of Mtgs	Total Hours	Av Hours		
	Y1	8	10h 25m	1h 18m		
	Y2	11	15h 30m	1h 24m		
	Y3	9	13h 4m	1h 27m		
	Y4	10	16h 40m	1h 40m		
	Y5	9	15h 40m	1h 44m		
	Y6	9	13h 40m	1h 31m		
	Y7	9	11h 15m	1h 15m		
	Y8	4	6h 35m	1h 38m		
Location of	Single central building					
operation		-				
Core	The Adult	t and Commu	unity Based Serv	vices Commit	tee consists of	
functions	7 Elected	Members. T	he Committee is	s responsible	for services	
	provided to adults with eligible social care needs and their carers,					
	including	including adult safeguarding, social work and occupational therapy				
	and care packages that support people in the community. Delivery					
	of preventative and community based services for all ExampleA					
	residents that support people to live active healthy lives and to					
	participate in their local communities. The Committee is also					
	responsible for Culture and Events, Learning and Skills					
	Conservation, Parks and Countryside functions (including					
	allotments)					
	1. Responsible for Adult Social Care and Preventative and					
	Community Based Services.					

2.	Responsibility for the formulation, development and implementation of the Policy Framework, other Strategies and Plans and service areas as detailed in function 3.
3.	Policy Frameworks • Annual Library Plan (if required) (DACBS) & associated services
4.	Accepting, disposing or loaning out objects into the Museum Collection where the value exceeds £100,000.
5.	Accepting, disposing or loaning out objects where the value is less than £100,000.
6.	To approve Conservation Grants

Children's Services (7 seats, Quorum 3)

Days & times of operation	Weekdays 6pm					
Frequency & Timing	Intention for monthly					
	Childrens					
	Year	# of Mtgs	Total Hours	Av Hours		
	Y1	6	10h 13m	1h 42m		
	Y2	11	14h 15m	1h 17m		
	Y3	7	8h 38m	1h 14m		
	Y4	8	10h 55m	1h 21m		
	Y5	10	13h 10m	1h 19m		
	Y6	10	11h 30m	1h 09m		
	Y7	9	11h 25m	1h 16m	-	
	Y8	5	5h 05m	1h 01m		
Location of operation Core functions	Single central building The Children's Services Committee is made up of 7 Elected Members as well as a number of other Members including school heads, school parent governors and young people. The young people provide the Committee with a fresh perspective on children's services. The Committee is responsible for children's services including child protection of children and young people and exercising the Authority's functions as Local Education Authority ⁴ . Children's Services Committee also has a Sub-Committee 'Corporate Parent Forum' which is made up of the members of Children's Services Committee and other non-voting members. The Corporate Parent Forum is responsible for the development, implementation and review of the Council's Corporate Parent Strategies and policies in order to ensure that the Council's duty					

 $^{^4}$ No such thing anymore due to repeal of EA 1996 s12 in 2010 Authorities still have education functions, but they are no longer LEAs

	Corporate Parent' is discharged properly, effectively and stently.
2.	Children's Services including the care and protection of children and young people Exercising the Council's functions as Local Education Authority Oversight of the Children's Strategic Partnership Responsibility for the formulation, development and implementation of the Policy Framework, other Strategies and Plans and service areas as detailed in function 4. Power to nominate persons for appointment as Local
4.	Authority school governors Policy Framework • Child and Family Poverty Strategy
	(DCJCS) • Youth Justice Plan & associated service areas

Neighbourhood Services (7 seats, Quorum 3)

Days & times of operation	Weekdays 10am					
Frequency of operation	Intention for monthly					
		Neighbourhoods				
	Year	# of Mtgs	Total Hours	Av Hours		
	Y1	7	8h 19m	1h 11m		
	Y2	10	8h 55m	53m		
	Y3	11	9h 18m	50m		
	Y4	9	10h 35m	1h 10m		
	Y5	10	6h 55m	41m		
	Y6	7	4h 35m	39m		
	Y7	7	5h 15m	45m		
	Y8	6	7h 10m	1h 11m		
Location of operation	Single ce	ntral building				

The Neighbourhood Services Committee is responsible for a number of service areas including Building Design and Construction, Transport and Highways and Engineering and Environmental Services, Planning and Development Control, Community Safety and Public. The Committee is made up of 7 Elected Members
Responsible for the service areas set out in function 7 (except for the Development Control element of Planning and Development functions delegated to the Planning Committee). To recommend schemes for the general improvement of the area from a Ward Member budget specifically allocated for this
purpose. Responsibility for the formulation, development and implementation of the Policy Framework, other Strategies and Plans and service areas as detailed in function 7. To undertake enforcement action in accordance with Statutory Legislation To introduce Traffic Regulation Orders and Highway Infrastructure improvements Policy Framework • Local Transport Plan • The plans and strategies which together comprise the Local Plan (DNRS). And associated services

Regeneration Services (7 seats, Quorum 3)

regeneration bervices (/ seats, quorum b)				
Days & times of operation	Weekdays 10am			
Frequency of operation	Intention for monthly, but in practice approx. quarterly			
Average length of meeting time	3 hours max *Data unavailable online			
Core functions	The Economic Growth and Regeneration Committee consists of 7 Elected Members and is responsible for Inward Investment and Economic Growth.			
	 Responsible for the service areas set out in function 3. Responsibility for the formulation, development and implementation of the Policy Framework, other Strategies and Plans and service areas as detailed in function 3 Policy Framework & associated service areas 			
	Please note- this committee is new, and as a result, there isn't a lot of information available about this committee yet			

	We abdave 40 are				
Days & times	Weekdays 10am				
of operation Frequency &					
Timings	Audit & Gov				
5	Year	# of Mtgs	Total Hours	Av Hours	
	Y1	6	8h 11m	1h 21m	
	Y2	11	21h 23m	1h 56m	
	Y3	10	12h 16m	1h 13m	
	Y4	13	19h 43m	1h 31m	
	Y5	12	18h 35m	1h 32m	
	Y6	10	17h 15m	1h 43m	
	Y7	14	26h 45m	1h 54m	
	Y8	6	13h 05m	2h 10m	
Location of	Single cer	ntral building			
operation					
Core					sponsibilities in
functions			me and disorde	•	
			Act 2012 and F		
	-		ne Audit and G		
			w and scrutiny		•
		•	operation of he		
					Committee' with
		•	ew and scrutin d responsibilitie	•	
			bility for Functi		iully set out
	The Audit	and Governar	ice Committee	nromotes th	e Authority's
			financial contr		
			ent of Account		
			The Committee		
	0		by an Elected		
			up (if any). The	_	
			ake sure that th		
			proper and pr		•
			iternal auditors		
	the extern	al auditor and	the internal au	dit team to e	ensure that audit
	work is co	o-ordinated. Th	e Committee p	romotes the	maintenance of
	high standards of conduct by Elected Members and additional independent members are included when standards issues are considered. The Audit and Governance Committee also acts as the statutory scrutiny committee of the Council in relation to the provision and operation of health services and is also designated as the Authority's 'Crime and Disorder Committee'.				
	1. Pro	omote the inde	pendent interna	al audit funct	tion and raise
	awareness of internal control, reviewing controls and				
	financial operations and developing an anti-fraud culture.				

Statutory Scrutiny- Audit & Governance Committee (7 seats, Quorum 3)

	
	 Focussing and monitoring the Authority's audit resources by reviewing the plans and reports of the external auditor and the internal audit team to ensure that audit work is coordinated. Determining the arrangements for appointment of the External Auditor. Monitoring audit performance by including reporting schedules and action on recommendations Power to approve Authority's statement of accounts and Annual Governance Statement. To scrutinise the Treasury Management Strategy and
	resulting Treasury Management solutions thereon and to make such recommendations to Full Council as the Committee shall deem appropriate.
	6. Consider the overall effectiveness of the Authority's corporate governance arrangements, risk management and antifraud and anti-corruption arrangements and to seek assurance that action is taken on risk related issues identified by internal and external audit.
	7. Functions relating to the scrutiny of contracts and the monitoring of contracts (at the discretion of the Committee) subject to the formal quotation and tendering procedures under the Authority's Contract Procedure Rules.
8	 Making appointments to the Independent Remuneration Panel as established under the provisions of the Local Government Act 2000⁵.
	 Promoting and maintaining high standards of conduct by Elected Members and Co-opted members of the Authority Assisting Elected Members and Co-opted members to
	observe the requirements of the Council's Code of Conduct 11. To advise and offer guidance to Elected Members and Co- opted members on the adoption or revision of the Code of Conduct.
	12. To delegate to a Hearing Sub-Committee, the conduct of a hearing upon a complaint and to make recommendations and report findings, as appropriate.
	13. To grant dispensations to Elected Members and Co-opted members (including Parish Council representatives) from requirements relating to interests as set out within the relevant Code of Conduct
	14. Powers to make payments or provide other benefits in cases of maladministration as determined by the Local Government Ombudsman
	15. To assist in making recommendations through the better governance of the Council insofar as it relates to the maintenance and promotion of high ethical standards 16. To exercise and undertake the statutory health scrutiny
	functions of the Authority under Part 5 of Chapter 2 of the

⁵ Local Authorities (Members Allowances) (England) Regs 2003/1021

Health and Social Care Act 20 there under and associated gu	
17. To undertake the functions of	
Disorder Committee for the pu Justice Act 2006	rposes of the Police and
18. Power to determine complaint	s regarding Elected Members
in accordance with the Counci	
complaints procedures.	
19. Power to consider and determ	ine: Appeals against
dismissal Disputes or appea	•
staffing reviews and/or restruc	tures • Grievances at the final
internal stage	
20. Functions relating to local gov	
relating to the determination or	f individual cases.
21. Monitoring the use of Covert S	Surveillance (Regulation of
Investigatory Powers Act 2000)) (RIPA) • To receive reports
upon the Authority's use of su	rveillance powers under the
Regulation of Investigatory Po	· · · · ·
examine compliance with the I	egislation, the Code of
Practice and Authority policy in	n connection to RIPA • To
consider whether the Authority	policy on RIPA remains fit
for purpose and recommend c	hanges where appropriate for
the consideration of Finance a	nd Policy Committee.